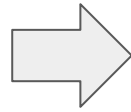


Addressing Learning Loss

Part 2

Reframing the Issue





Overarching Concerns

- Cumulative Learning Loss
- Widening Gaps in Performance
- Widening Gaps in Opportunity
- Long-term Impact

WELCOME TO ANOTHER ONE OF
LIFE'S BRICK WALLS STANDING
SQUARELY IN YOUR PATH!
PLEASE SELECT FROM THE FOLLOWING
OPTIONS:

OVER



UNDER



AROUND

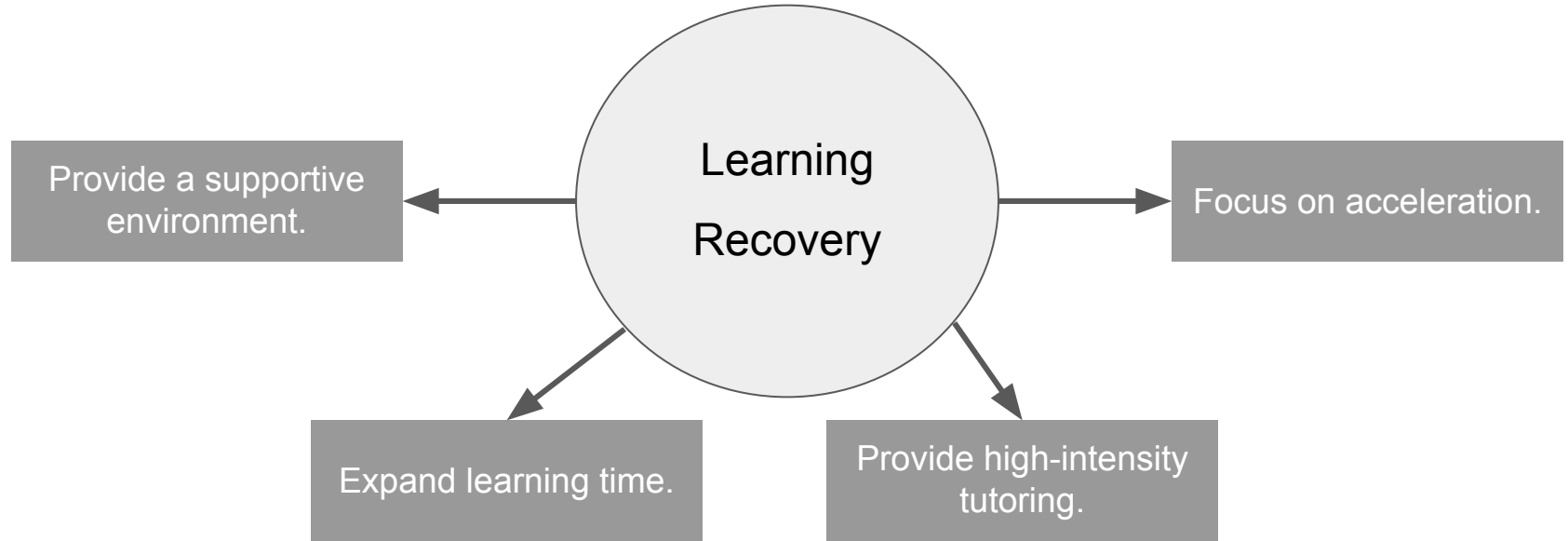


THROUGH



© VEEV

Evidence-based Approaches



Key Recommendations and Estimated Costs

Important Note: If approved, costs associated with key recommendations would be covered using federal grant money, and any additional positions associated with key recommendations would be temporary positions that would also be covered using federal grant money.

Key Recommendations for Providing a Supportive Environment

1. Adopt the [five areas of core competency](#) identified by Collaborative for Academic, Social, and Emotional Learning (CASEL) - i.e., self-awareness, self-management, social awareness, relationship skills, and responsible decision-making.
2. Ensure opportunities for explicit teaching of Social Emotional Learning (SEL) at every grade level (PreK-12).
3. Adopt and implement the use of specific restorative practices.

Estimated Costs for Supportive Environment Recommendations

Summer Planning and Preparation Days (\$97,000)

- ConVal 2025 (5 Days x 20 Staff x \$388 = \$38,800)
- SEL Curriculum Implementation Grade-Span Groups
 - Elementary (5 Days x 10 staff x \$388 = \$19,400)
 - Middle (5 Days x 10 staff x \$388 = \$19,400)
 - High (5 Days x 10 staff x \$388 = \$19,400)

Professional Development (\$52,000)

- CASEL Training (1 Day for All Staff - Outside Facilitator - \$1500)
- CASEL Training for coaching and mentoring staff 1-2 days (Outside Facilitator - \$3000)
- Responsive Classroom Training (4 Days for New Hires - Outside Facilitator - \$21,000)
- Restorative Practices Training (1 Day for All Staff - Outside Facilitator - \$1500)
- SRI Facilitation Training (Outside Facilitators - New Cohort Training & Refresher Training - \$25,000)

Consulting Support through the 2021-22 School Year (\$45,000)

- SERESC (10 Days x 3 Levels x \$1500 = \$45,000)

Additional Staffing through the 2021-22 School Year (\$13,500)

- Stipends for SEL Coach at Each Level (3 Staff x \$4500 = \$13,500)

Resources and Materials (\$14,400)

- CASEL Materials - \$5000
- Responsive Classroom Materials - \$2500
- Restorative Practices Materials - \$2500
- SSIS Assessment - \$4400

Key Recommendations for Expanding Learning Time

1. Continue to support expanding the reach and duration of the District's preschool program.
2. Expand existing summer programming.
 - a. Elementary - Expand Title I Program to include students from non-Title I schools.
 - i. July 6 - August 5, 3 Days a Week (T-W-TH), 9am-12pm
 - b. High School - Summer Academy (include 7th & 8th grade students)
 - i. July 6-August 5, 4 Days a Week (M-T-W-TH), 2 Sessions (8am-10am, 10:15am-12:15pm)
3. Establish opportunities for high-intensity tutoring during the summer, as well as before- and/or after-school during the school year.
 - a. At least three sessions of 30 minutes per week with groups 4:1 ratio
 - b. Highly trained teachers or paraprofessionals, who can develop long-term relationships with students
 - c. Start by focusing on tutoring for middle school students during the summer, and then expand to K-12 when we offer before- and/or after-school opportunities
 - i. July 7 - August 6, 3 Days a Week (M-W-F), 30-60 minute sessions

Estimated Costs for Extended Learning Time Recommendations

Summer Planning and Preparation Days (\$23,280)

- K-4 Summer Program (2 Days x 15 Staff x \$388 = \$11,640)
- 7-12 Summer Academy (2 Days x 15 Staff x \$388 = \$11,640)
- K-12 High-Intensity Tutoring (see estimated costs for High-Intensity Tutoring Recommendations)

Professional Development (\$6,000)

- All Staff - Student Engagement and Remediation through Acceleration
 - Provide subject-specific opportunities
 - Incorporate into New Hire and Beginning-of-Year PD Days
 - In-District Facilitators - Use End-of-Year PD days for planning, preparing, and training.
 - Outside Facilitators (2 days x 2 Facilitators x \$1500 = \$6000)
- Training for Elementary, Middle, and High School Tutors (see estimated costs for High-Intensity Tutoring Recommendations)

Additional Staffing (\$115,973)

- K-4 Summer Program (15 Staff/68.5 hours - \$58,773)
 - Based on staff of certified teachers
- 5-6 Summer High-Intensity Tutoring (see estimated costs for High-Intensity Tutoring Recommendations)
- 7-12 Summer Academy (10 Staff/100 hours - \$57,200)
- K-12 Before- and After-School High-Intensity Tutoring (see estimated costs for High-Intensity Tutoring Recommendations)

Resources and Materials (\$60,000)

- Supplies (\$10,000)
- Transportation (\$50,000)

Key Recommendations for Providing High-Intensity Tutoring

1. Provide opportunities for high-intensity tutoring *outside* the school day (i.e., summer, before- and after-school).
2. Provide opportunities for high-intensity tutoring *during* the school day.
3. Ensure high-intensity tutoring opportunities meet the following criteria:
 - a. Clear system for identifying which students are most in need of high-intensity tutoring
 - b. Increased focus on reading at lower grade levels and math at high grade levels
 - c. At least three sessions of 30 minutes per week with no more than a 4:1 student-teacher ratio
 - d. Provided by highly-trained teachers or paraprofessionals, who can develop long-term relationships with students

Estimated Costs for High-Intensity Tutoring Recommendations

Summer Planning and Preparation Days (\$58,200)

- Elementary School High-Intensity Tutoring Program (5 Days x 10 Staff x \$388 = \$19,400)
- Middle School High-Intensity Tutoring Program (5 Days x 10 Staff x \$388 = \$19,400)
- High School High-Intensity Tutoring Program (5 Days x 10 Staff x \$388 = \$19,400)

Professional Development (\$34,920)

- Training for Elementary, Middle, and High School Tutors (3 Days x 30 Staff x \$388 = \$34,920)

Additional Staffing (\$829,320)

- Summer High-Intensity Tutoring (10 Paraprofessionals/60 hours - \$15,900, 10 Teachers//60 hours - \$34,320)
- K-12 Full-time Tutors
 - Staggered work day to help provide before- and after-school tutoring
 - Certified Teacher Tutors (2 Tutors x 3 Levels x \$85,000 = \$510,000)
 - RTI Paraprofessional Tutors (2 Tutors x 3 Levels x \$35,000 = \$210,000)
- K-12 Stipends for Staff to Provide Before- and After-School High-Intensity Tutoring (\$75,000)

Resources and Materials (\$10,000)

- \$10,000

Key Recommendations for Focusing on Acceleration

1. Identify and focus on [Priority Standards](#) with intentional vertical alignment.
2. Use diagnostic data to assess background knowledge and to identify areas of need.
3. Provide high-quality, engaging, rigorous, grade-level instruction to all students, and provide appropriate levels of scaffolding to support students to access grade-level curriculum and instruction.

Estimated Costs for Acceleration Recommendations

Summer Planning and Preparation Days (\$116,400)

- Use end-of-year days to review grade-level curriculum maps and align to priority ELA and Math standards
- Use summer days for teams to complete a vertical review of ELA and Math curriculum maps to ensure alignment (10 Days x 30 Staff x \$388 = \$116,400)

Professional Development (\$22,500)

- Provide sessions during end-of-year, new hire, and beginning-of-year PD days:
 - Planning and Delivering Engaging Whole Group Lessons
 - Scaffolding Strategies to Support Access to Grade-Level Curriculum
 - Collecting and Responding to Diagnostic Assessment Data
- Outside Facilitators (3 Facilitators x 5 Days x \$1500 = \$22,500)

Additional Staffing (\$816,000)

- K-12 Instructional Coaches
 - 2 Math, 2 Writing, and 2 Reading Coaches (6 x \$136,000/salary + benefits = \$816,000)

Resources and Materials (\$10,000)

- \$10,000

Final Recommendation

- K-12 Director of Learning Recovery (Salary + Benefits - \$150,000)

Estimated Overall Cost - \$2,474,493

	Supportive Environment	Expanded Learning Time	High-Intensity Tutoring	Acceleration
Summer Planning & Prep	\$97,000	\$23,280	\$58,200	\$116,400
Professional Development	\$52,000	\$6,000	\$34,920	\$22,500
Consulting Services	\$45,000			
Additional Staffing	\$13,500	\$115,973	\$829,320	\$816,000
Resources/Materials	\$14,400	\$60,000	\$10,000	\$10,000
Subtotal:	\$221,900	\$205,253	\$932,440	\$964,900
Supportive Environment	\$221,900			
Expanded Learning Time	\$205,253			
High-Intensity Tutoring	\$932,440			
Acceleration	\$964,900			
Director of Learning Recovery	\$150,000			
Grand Total:	\$2,474,493			